

Garfield's Rescue, Inc. Membership & Dues Policy

I. Scope

1) To clearly state for all Members and Potential Members what the guidelines and dues are.

II. Responsibility

- 1) The Board of Directors are responsible for the implementation of this policy.
- 2) The officers, board of directors and volunteers of Garfield's Rescue, Inc. are to ensure that this policy is supported and enforced.

III. Membership

There is only one level of member for Garfield's Rescue, Inc.

Membership is per person.

Members must be 14+ years old.

Each Member gets to vote in Officer Elections, Executive Board Elections, Changes to the By-Laws, and other issues presented to the membership for approval.

IV. Membership List

A membership list will be maintained by Garfield's Rescue, Inc. The list will contain no less than names, addresses, telephone numbers and email addresses. It will also contain the dues paid information.

The "GRI Privacy Policy" protects your personal information from being used by any other organizations.

V. Guidelines

The Executive Board reserves the authority to refuse membership or expel a member under the following guidelines, and the Executive Board's decision is final. The Executive Board is not required to provide warnings in respect to these violations.

- a. Animal cruelty, abuse or neglect.
- b. Improper conduct or non-professional behavior.
- c. Personal attack (verbally or physically) on any member or volunteer of Garfield's Rescue, Inc.
- d. Personal attack (verbally or physically) on any other person, while representing Garfield's Rescue, Inc.
- e. Moral turpitude (lying, cheating or stealing), as determined by majority of Executive Board.

VI. Dues

Dues are payable annually in the month of January for the year and become delinquent on March 1st. Membership dues are not pro-rated.

As a courtesy to members, dues paid in November and December will be credited to the next year.

Dues can only be prepaid for two additional years. {Example: current year is 2021, then can only be pre-payed for 2022 and 2023; the balance will be considered a donation.}

The amount of the dues shall be determined by the Board of Directors and approved by the membership. Dues are \$25 per person.